



“Established by the NIMC Act No. 23 of 2007, it has the mandate to establish, own, operate, maintain and manage the National Identity Database in Nigeria, register persons covered by the Act, assign a Unique National Identification Number and issue General Multi-Purpose Cards (GMPC) to those registered individuals, and to harmonize and integrate existing identification databases in Nigeria.”

Inside this issue:

| | |
|----------------------------|----|
| FG inaugurates NIMC Gov- | 1 |
| Chairman Governing board | 2 |
| Prince Olagunsoye | |
| Oyinlola, | |
| Nwafor Chidi Patrick | 3 |
| Nasiru Saliu Ikaro | |
| Iloka Bertam Chukwubike | 4 |
| Elizabeth Ayodele Emmanuel | |
| Dipo Fatokun | 5 |
| Kola Okunola | |
| Engr. Aliyu Aziz | 6 |
| DCM Charles Theophilus | 7 |
| List of AGMs And Above | 8 |
| No of ERCs Nationwide | 11 |
| NIMC working on identity | |



Vision

It is our vision to provide sustainable world class identity management solution to affirm identity, enhance governance and service delivery in Nigeria by 2019.

Mission

To establish and regulate a reliable and sustainable system of National Identity Management that enables citizens and legal residents affirm their identity in an environment of innovation and

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FG Inaugurates NIMC Governing Board



The Acting Secretary to the Government of the Federation, Dr. (Mrs.) Habiba Lawal, has inaugurated the Governing Board of the National Identity Management Commission (NIMC), recently appointed by President Muhammadu Buhari. The inauguration of the Board was done on Thursday, 21st September, 2017 at the SGF's office in Abuja, sequel to the dissolution of the boards of all Federal Government Parastatals, Agencies and Government-Owned Companies in 2015. Comprised of nineteen (19) members, four (4) non-executive Presidency representatives and fourteen (14) non-executive representatives from other federal government agencies, the board has Prince

Olagunsoye Oyinlola as the Chairman, and Mal. Bello Ibrahim Gwandu, Rt. Hon (Engr) Akanimo Edet, Mr. Toibudeen Oduniyi, as representatives of the presidency.

Others include Engr Chidi Nwafor – Independent National Electoral Commission (INEC), Mr. Ikharo Nasiru Saliu – National Health Insurance Scheme (NHIS), DCG. Raymond T.A. Jaja – Nigerian Immigration Service (NIS), Mrs Ekanem Bassey Aikhomu – National Pension Commission (PENCOM), Mr. Iloka Bertram Chukwubike – National Population Commission (NPopC).

Mr. Dipo Fatokun – Central Bank of Nigeria (CBN), DCP David Igbodo – Nigerian Police Force (NPF), Engr. M.S Lawal – Office of the National Security Adviser (ONSA), Mrs. Saratu Shafi'i – Corporate Affairs Commission (CAC), Mr. Kola Okunola – Federal Inland Revenue Service (FIRS), Maj. Gen. E.G. Whyte – Office of the Chief of Defence, Mrs. Elizabeth Ayodele – Economic and Financial Crimes Commission (EFCC), Mr. Williams

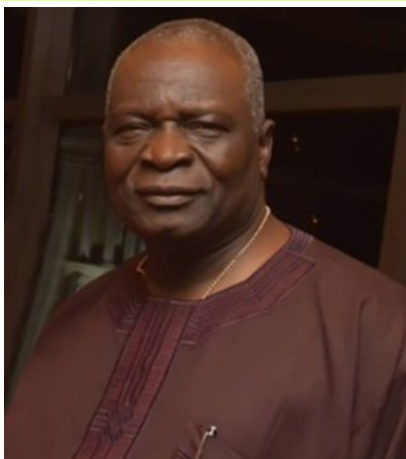
Fugah – Department of State Security Service (DSS), Mr. Charles Theophilus fdc – Federal Road Safety Commission (FRSC) and the DG/CEO of NIMC, Engr. Aliyu Abubakar Aziz.

While inaugurating the board, the SGF called on the board to work closely together, build synergy and ensure that the work being done at the Commission achieves its objectives. Adding that the proliferation and duplication of efforts at biometric based identity systems is neither cost effective nor security-smart.

The SGF also called on the private sector to invest promptly in the project, to help achieve the objective of populating the National Identity Database, which in turn will ensure that the NIMC is properly equipped to provide services to all sectors and aspects of our economy and nation.

The Chairman assured the SGF of the new body's commitment. “We shall live up to expectations, especially given the fact that the burden placed on our shoulders is a very sensitive and significant one that must be carried with very sincerity and patriotism”, he said.

Prince Olagunsoye Oyinlola, Chairman, Governing Board of NIMC



Prince Olagunsoye Oyinlola was born on February 3, 1951 in Okuku, Odo-Otin LGA of Osun State. He is the immediate past Governor of Osun State, and is currently serving as a member, Board of Trustees of the All

Progressive Congress, (APC). He had his primary and secondary education in Okuku, Osun State, and proceeded to Ile-ife where he obtained a higher diploma in International Relations in 1979.

Ever since then, Prince Oyinlola has continued to embark on several civil and military educational courses locally and internationally, to amass knowledge, and build himself as a gifted manager of human and material resources, with a capacity to shoulder responsibilities and resolve conflict. He received a United Nations commendation for outstanding performance in the UN Peacekeeping Mission to Somalia in 1993. He retired as a distinguished Military Officer. Amongst his postings were Battalion Commander, Ag. Gen Officer Commanding, Ex. Military Administrator of Lagos State before his retirement as Brig Gen in 1999.

He holds two Master's Degree in Defence and Strategic Studies, and also holds a Bachelors Degree in Law. He is also a fellow of the Chartered Institute of Arbitrators of Nigeria, and the Nigerian Institute of Management.

Mal. Bello Ibrahim Gwandu



Mallam Bello Ibrahim Gwandu, MFR, the *Turakin Gwandu* was born on February 2, 1951 in Gwandu Kebbi State. A fellow of the Chartered Institute of Transport & Logistics with a vast academic background in Business Administration, Technology Poli-

cy, Human Resources, Port Harbour and Container Terminal Management in the United Kingdom,

United States and Belgium respectively. He is a seasoned administrator and professional in the Private and Public sectors.

Mallam Gwandu has substantial public sector experience in the Nigerian Ports Authority where he rose to the rank of Managing Director.

Today, he is the President of Nigerian Chartered Institute of Transport & Logistics, Chairman of Red Transport Ltd, Board Member of Caverton and has other private business interests in Properties, Printing, Shipping and Port related activities.

Rt. Hon, (Engr) Akanimo Edet



Rt Hon, Engr Edet, Akanimo Ernest was born on April 18, 1960 at Ikpe An-nang Village, Etim Ekpo, LGA, Akwa Ibom State.

He attended Holy Family College, Oku Abak and proceeded to Rivers State University of Science & Technology where he bagged a Bachelor of Tech-

nology Degree in Civil Engineering. He is presently studying for his MBA in Project Management Tech-

nology at the Federal University of Technology, Owerri.

Edet served as a member of the Akwa Ibom State House of Assembly between 2007- 2011 and is presently the Principal Partner at Philak Consults Limited, an indigenous engineering and construction company.

He has attended various seminars and courses both home and abroad and also served in other capacities as Board member (Commissioner), Akwa Ibom State Ethical and Attitudinal Reorientation Commission and Executive Chairman, Etim Ekpo Local Government Council.

Nwafor Chidi Patrick, Independent National Electoral Commission (INEC).



Nwafor Chidi Patrick, an indigene of Anambra State was born on March 11 1965. A renowned Information and Telecommunication (ICT) expert with vast knowledge in ICT project management, implementation of Oracle financials, installation of High Frequency (HF & VHF) Radio and Convoy

Monitoring System, etc., and is currently the Director and Head of the ICT department at the Independent National Electoral Commission (INEC).

Before joining INEC, he served as a Project and Network Manager, Southwell Communication Limited,

and Blue Bell Telecommunication Limited, respectively in Lagos.

He holds two master's degree in Economics and Business Administration and is currently studying for his doctorate degree in Management Infor. Sys, at the Walden University, USA.

He is a fellow of the Nigeria Society of Engineers (NSE); Nigeria Institute of Electrical & Electronics Engineering (NIEEE); member, Council for the Regulation of Engineering in Nigeria (COREN); Information System and Control Auditor (ISACA) USA/ Abuja, among others.

Mr. Chidi is married with children, and enjoys reading, swimming and playing football.

Nasiru Saliu Ikhara, National Health Insurance Scheme (NHIS)



Manager and Head of Department of Information and Communication Technology at the National Health Insurance Scheme (NHIS) having served in various capacities as GM/ Lagos Zonal Coordinator, DGM/Lagos Coordinator, etc, all at NHIS.

Prior to his joining NHIS, he had served as the Technology Manager, at Dar Diversified Inc, Las Vegas, USA, Network Engineer at Wells Fargo Bank, San Francisco and Technology Associate at Infiniti Consulting Inc, Oakland, USA.

He has some publications and research work to his credit and is a fellow of Institute of Corporate Administration and Computer Forensics Institute of Nigeria. He is also a member of the Nigeria Institute of Management, Nigeria Computer Society, Nigeria Institute of Marketing, Nigeria Institute of Building, National Black MBA .

Nasiru Saliu Ikhara was born on May 13th, 1962 in Estako West, Edo State. He had his primary and secondary education at All Saints Primary School Auchu and Otaru Primary School, all in Auchu and thereafter proceeded to Federal Government College, Kano for his School Certificate. He holds a Bachelor of Science Degree in Building from the University of Ife (now OAU) and a Master's Degree in Computer Information Systems & Telecommunications Management from Golden Gate University, San Francisco, USA.

He is currently the General

Toibudeen Oduniyi

Toibudeen Oduniyi is a don Mentee of the year Fellow of the British Computer Society and a Chartered Information Technology Professional. He attended the University of Lagos, South Bank University and the University of East London, where he studied Economics, Finance and Investment, and Business Information Systems respectively. He worked for several blue chip organisations across Retail, Banking and Technology sectors in the UK and Europe on numerous large IT Change and Business Restructuring programs with a focus on Information Security and Risk Management.

He is an avid Business Technologist with a passion for exploiting technology in solving our daily living challenges. He runs Cyborg (UK & Nigeria) – a technology and consulting firm creating compelling online information services platforms and ecommerce channels. He is a recipient of many awards including the University of East London

don Mentee of the year 1995, Nigeria Centenary Award UK 2014, International Recognition Awards - Business Technologist of the year 2014.

Deen is the founder of 9jadaspora platform in the UK and other innovative platforms including 9jafood, 9jatravel, 9jahealth, etc. in Nigeria.

He has been and continues to be involved in several innovative technology projects in Nigeria aimed at enhancing and enriching public services.

Deen is passionate about how we can use technology to enrich our lives in far reaching, innovative and beneficial ways. His avowed vision is to put people at the center of technology rather than technology just driving people.

He is a member of North America and Computer Professionals Registration Council of Nigeria. Toibudeen is married with children

Iloka Bertam Chukwubuike, National Population Commission



Iloka Bertam Chukwubuike was born on May 14, 1960 at Iyien-Ogidi, Anambra State.

He is presently the Director of Information Technology at the National Population Commission.

Iloka has a Masters Degree in Information Technology and an MBA in Management with several publications to his credit on management information systems and ICT.

He is a one-time President of Rotary Club, Enugu and a fellow of Institute of Information Management, Africa, a member of Institute of management Consultants, Institute of Electrical, Electronics Engineers

Igodo David, Nigeria Police Force (NPF)



law at Adekunle Ajasin University Akungba Akoko and was called to Bar in 2009.

He has attended a lot of in-service training including military training school in Lyon France and University of Toronto Canada, Munk school of Global affairs, Police staff college and several local training too numerous to mention.

He is a member of Administration of Criminal Justice Monitoring committee and the Cyber Crime Advisory Committee.

Igbodo David hails from Delta State and was born on 5th Dec 1964. He is currently the commissioner of Police, Nigeria Police Legal Section, police headquarters Abuja.

He holds a Bachelor of Science degree in political science from Ambrose Ali University Ekpoma. He further read

Elizabeth Ayodele, Economic and Financial Crimes Commission



Born on 21st August 1962 in Ouagadougou Upper Volta (now Burkina Faso), Elizabeth Ayodele is an icon of endeavour and accomplishment as a dedicated professional, a steadfast motivator, a shining exemplar, a diligent achiever, a dutiful wife, a loving mother and a faithful believer.

Elizabeth was solidly schooled, starting from her primary education at Local Authority Primary School, Idi-Oro, Mushin, Lagos, moving through the re-

spected Olivet Baptist High School in Olivet Heights, Oyo, in Oyo state and then University at Obafemi Awolowo University (OAU) before culminating her education at the Nigerian Law School from where she was called to the bar in 1985.

Ayodele has since her entry into professional life and gainful employment used the common touch to achieve uncommonly enviable results. She has assiduously worked her way up the ladder at the Economic and Financial Crimes Commission (EFCC) to the position of Head, Freedom of Information Unit (FOI) in the Headquarters.

Saratu Mama Shafii, Corporate Affairs Commission



Saratu is presently the Director, Incorporated Trustees Department and has attended lots of courses both home and abroad.

She belongs to a number of professional bodies among which are International Bar Association, Nigeria Bar Association, FIDA and FOMWAN.

Her hobbies include meeting people, travelling, meditation, reading and writing. Among her writings is a novel called "Dazzle", a work of fiction which won the Delta Fiction Award in 1997.

Saratu Mama Shafii was born on December 25, 1962 in Jos, Plateau State. She studied Law at the Ahmadu Bello University, Zaria and was called to the Bar in 1985. She began her working career in the Niger State Ministry of Justice and moved to the Corporate Affairs Commission in 1992 as a Litigation Officer and rose to the rank of Director in 2012.

Dipo Fatokun, Central Bank of Nigeria



Dipo Fatokun is a fellow of the Institute of Chartered Accountants of Nigeria as well as a fellow of the Chartered Institute of Bankers of Nigeria (CIBN), with significant leadership and top management experience in both the public and private sectors.

He holds a Bachelor of Science degree in Accounting from the University of Ilorin, Kwara State and a Master degree in Business Admin-

istration from the University of Lagos and was the Best Graduating Student of the CIBN in the September 2000 diet. He has attended several training programmes both locally and internationally, amongst which are: The payments System Policy and Oversight Training by the Federal Reserve Bank of New York and the Examination Management School by the Federal deposits Insurance Corporation (FDIC) USA in 2011.

He also attended the Macro-prudential Regulation Policy-By Crown Agents as well as The Fraud Prevention and Detection in Financial Services Industry in London; Dipo is presently serving as the Director, Banking and Payments System Department, Central Bank of Nigeria

Mr. Kola Okunola, Federal Inland Revenue Service



Mr. Kola Okunola is currently the Director of Information and Communication Technology, Federal Inland Revenue Service (FIRS) with technical and managerial experience spanning over 29 years in Private and Public Sector organizations.

He holds a Bachelor of Science Degree in Electrical and Electronics Engineering from Obafemi Awolowo University, Ife and attended various Professional and Management Trainings at the University of Edinburgh Scotland, Redmond USA, South Africa and, Nigeria.

He is a Fellow of the British Computer Society (FBCS), Fellow of the Nigeria Computer Society (FNCS), Member of the Computer Professional Registration Council of Nigeria (MCPN), Member Nigerian Society of Engineers, (MNSE), Microsoft Certified Professional, Member Information Systems Audit and Control Association (ISACA).

He is a seasoned IT professional with skills in Business Process Re-Engineering, Business Process Automation, Business Continuity and Disaster Recovery Planning, Enterprise Architecture, Policy Formulation, Information Systems Security, ICT Governance, Systems Analysis, ICT/Corporate Strategy Development, Internet of Things (IoT), Project Management, Big Data Analytics and Artificial Intelligence among others.

Raymond Tonye Akrah Jaja, Nigerian Immigration Service

Raymond Tonye Akrah - 1988; Bonny Oil Terminal 1988 - 1990; Investigation (IIE) and Administration in Imo Command 1990 - 1993; Appointment, Promotion and Upgrading (APU) Section, Service Sports Officer, Training and Manpower Development all at the SHQ from 1993 - 2000; Passport Office, Festac; Cerpac Centre, Lagos and Special Duties, Zone 'A' Headquarters from 2001 - 2011. He also served as Comptroller Finance/Accounts at the SHQ 2012-2013, Comptroller in-charge of Plateau State Command 2013-2015, the Assistant Comptroller General in-charge of Administration at the Service Headquarters, and presently the Deputy Comptroller General heading the Border Management Directorate at the Service Headquarters. He is married to Ngozi Diane and blessed with two boys and three girls. His hobbies include reading, farming and football.

He enlisted into the Nigeria Immigration Service in 1985 as an Assistant Superintendent of Immigration (ASI) and rose to his present rank of Deputy Comptroller General through dint of hard work, determination and God's grace.

His career history started from the Immigration Training School, Kano in 1985, through the Infantry Centre and School, Jaji in 2000; Immigration Command and Staff College, Sokoto in 2008/2009 and the Institute for Security Studies, Bwari, Abuja in 2012, among several commands and postings.

His service/work experiences span Port Harcourt International Airport 1986

Engr. Aliyu Aziz, Director General/CEO



Aliyu Abubakar Aziz is the Director General /CEO of the National Identity Management Commission (NIMC). Before his appointment, he was also one of the pioneer staff of the Commission and

With over 30 years of post qualification experience in Engineering and Information Technology spanning both private and public sectors, Engr. Aliyu Aziz was the Information Technology Adviser to the Minister, Federal Capital Territory Administration between 2004-2006 where he pioneered the implementation of the first e-government solution that won a Microsoft award in 2006, and a onetime time Deputy Director, Information Technology at the Bureau of Public Enterprises.

held the position of Director , Information Technology/Identity Database (IDD) Department of NIMC .

Before joining NIMC, he was a Director at the Secretariat of the Presidential Implementation Committee in the Secretary to the Government of the Federation's office (SGF) saddled with the responsibilities for the implementation of Government Decisions on Consumer Credit System, National Outsourcing Initiative and Harmonization of Identification Schemes in Nigeria. The committee oversaw the setting up of the National Identity Management Commission in 2007.

Engr. Aliyu Aziz is a member of the Nigerian Society of Engineers (NSE), American Society of Mechanical Engineers (ASME), the Computer Association of Nigeria (COAN), the Internet Society (ISOC) and the Nigerian Institution of Structural Engineers (NIStructE) where he is the current National Vice President. He is widely travelled, loves reading books and learning programming languages. He is an alumnus of Harvard, Stanford, IMD and Lagos Business School.

Ekanem Bassey Aikhomu, National Pension Commission (PenCom)

Ekanem Bassey Aikhomu was born on the 8th of May, 1962. She attended Rivers state University of Science and Technology where she obtained her Higher National Diploma in Accountancy. She became an Associate member with the Institute of chartered Accountants of Nigeria in 1997 and with the Institute of Stock-brokers of Nigeria in 2016.

She has attended various workshops, seminars and conferences both home and abroad.

Ekanem is currently a General Manager and Head of Department at the National Pension Commission (PenCom). She is in charge of developing uniform set of rules, regulations and standards for the administration and payment of retirement benefits for employees in the public sector, FCT, States and local government as well as private sector of the Nigerian Economy.

She was also the pioneer Head of the National Data Bank Department of PenCom with the responsibility for the development and maintenance of the databank of pension contributors and other related data on pension matters. She has also held various responsibilities ranging from managing a unit in charge of the audit functions of the main office of the Nigeria Deposit Insurance Corporation (NDIC) in lagos, coordinating the financial activities of closed commercial banks under the Receivership and liquidation Department of the Corporation and the overall responsibilities of overseeing the internal control processes of 34 banks in liquidation.

She is Happily married with Kids

DCM Charles Theophilus, Federal Road Safety Corps

Charles Theophilus was born on the 24th of December, 1958. He attended Primary School at Holy Trinity Primary School Lokoja and had his secondary education at Prince College, Jos.

He did his A'levels in College of Preliminary Studies, Yola (present day Adamawa State Polytechnic) thereafter proceeded to the prestigious Ahmadu Bello University (ABU), Zaria in 1980 where he obtained a B.Sc in Sociology in 1983.

He did his One year mandatory Youth Service (NYSC) in Kaduna State with Sardauna Memorial College Kaduna as his place of primary assignment.

His quest for knowledge prompted him to return to ABU, Zaria for an M.Sc degree in Sociology with specialization in Criminology, which he was awarded in 1988.

In 2010, he attended the National Defence College and is a fellow of the Defence College. He also bagged a Master's degree in Strategic Studies from the University of Ibadan in 2011 and has attended several courses within and outside the Country.

Charles Theophilus was enlisted into the Federal Road Safety Commission in 1989 and has served as Sector Commander in Jos, Bauchi and Awka in Anambra State.

He also served as Zonal Commanding Officer in Bauchi, Yola, Sokoto, Kaduna and Abuja.

He is Married with Children

Other Include

A representative of the Department of State Security Services (DSS), a representative of the office of the National Security Adviser (NSA) and Representative of the office of the Chief of Defence Staff.

NIMC Gazettes Supplementary Regulations for the Mandatory use of the NIN, others

The National Identity Management Commission (NIMC) has gazetted and published five (5) Regulations, following an approval received from the Honorable Attorney General of the Federation (HAGF) and the Minister of Justice in November, 2017.

The gazetted Regulations are;

- ♦ **Mandatory Use of the National Identification Number (NIN) Regulations, 2017**
- ♦ **Nigeria Biometrics Standard Regulations, 2017,**
- ♦ **Registration of Persons and Contents of the National Identity Database Regulations, 2017,**
- ♦ **Access to Register Information in the National Identity Database Regulations, 2017**
- ♦ **Licensing of the Frontend Services of the National Identity Management Commission Regulations, 2017.**

Explaining the need for supplementary Regulations in the Commission, the General Manager, Legal, Regulatory and Compliance Services (LR&CS), Mrs. Hadiza Dagabana said it was essential towards the realization of the NIMC mandate in the coming years.

“With the increase and expansion of the Commission's activities, the new policy for the implementation of the NIMS and the desire of the Commission to develop the identity ecosystem in Nigeria as well as meet its mandate of harmonizing all identity related databases in the country, it is necessary to promulgate Regulations which consist of the set of principles, practices, policies, processes and procedures to be utilized to achieve the desired objectives.

“The Regulations will ensure that the Commission actualizes and effectively delivers on the National Identity Management System (NIMS) project in the coming years,” she said.

It will be recalled that the Commission had in November 2016 announced the commencement process to document and publish these regulations, pursuant to Sections 27 and 31 of the NIMC Act, 2007 which provides for the Commission to make supplementary regulations to cover the various services and offerings of the Commission.

Draft copies of the regulations were widely circulated to various government, private and security agencies as well as the general public, inviting comments, inputs and opinions, after which the comments were reviewed by the Committee charged with the development of the strategy for the implementation of the NIMC regulations.

Thereafter, the copies were updated and drafts forwarded to the Office of the Honorable Attorney General of the Federation (HAGF) and the Minister of Justice for approval.

Following the approvals, the framework for the implementation of the Regulations, which will include rules of engagement, criteria, and terms of conditions, etc., will be published to ensure enforcement and compliance. For further information and to obtain copies of the regulations, please visit the NIMC website via www.nimc.gov.ng

Signed:

Loveday Ogbonna

Head, Corporate Communication, NIMC.

Top Management Staff, AGMs and Above (in no particular order)

| S/ N | NAME | RANK | LOCATION |
|---------|------------------------------|---------------------------|-------------------------|
| 1 | Yahaya Cecilia | General Manager | HQ |
| 2 | Ibrahim Abdullahi | General Manager | HQ |
| 3 | Ali Dagbana Hadiza | General Manager | HQ |
| 4 | Umar Abdul-Hamid | General Manager | HQ |
| 5 | Onyepunuka Chukwunweike | General Manager | HQ |
| 6 | Alofoje Bennet | Deputy General Manager | HQ |
| 7 | Popoola Ganiyu Omotosho | Deputy General Manager | South West Zonal Office |
| 8 | Okafor Elias Ekenedilichukwu | Deputy General Manager | HQ |
| 9 | Iwegbu Peter Ndu | Deputy General Manager | HQ |
| 10 | Folami Eleyi Carolyn | Deputy General Manager | HQ |
| 11 | Fabunmi Olufemi Daniel | Deputy General Manager | HQ |
| 12 | Chigbo Uchenna Nwabuogo | Deputy General Manager | HQ |
| 13 | Durojaiye Adelani John | Deputy General Manager | Lagos |
| 14 | Iwok Nkoyo Aniefiok | Deputy General Manager | HQ |
| 15 | Ejiofor Titilola Tomilola | Deputy General Manager | Oyo |
| 16 | Yusuf Lanre | Deputy General Manager | HQ |
| 17 | Taiwo Oyesola Sunday Eyitayo | Deputy General Manager | North West Regional Of- |
| 18 | Oloruntade Florence Ogom | Deputy General Manager | North Central Regional |
| 19 | Ben Tony Ahmed | Assistant General Manager | South East Zonal Office |
| 20 | Asuama Udeme Henry | Assistant General Manager | HQ |
| 21 | Gabriel Abineti Yilwa | Assistant General Manager | Gombe |
| 22 | Silong Dursila Alfred | Assistant General Manager | Gombe |
| 23 | Onaghise Kingsley Iyeowa | Assistant General Manager | Edo |

| | | | |
|----|-----------------------------|---------------------------|--------------------------------------|
| 24 | Zanuwa Umaru Garba | Assistant General Manager | North East Zonal Office |
| 25 | Abolaji Rauf Akinola | Assistant General Manager | HQ |
| 26 | Adefolaju Adebola Felix | Assistant General Manager | |
| 27 | Aladesuyi Ruth Olufunmilayo | Assistant General Manager | HQ |
| 28 | Amah Felix Okoro | Assistant General Manager | Ebonyi |
| 29 | Ba Umaru Muhamad | Assistant General Manager | HQ |
| 30 | Ezeoke Belonwu Celestine | Assistant General Manager | HQ |
| 31 | Gbindin Olugbenga Omotayo | Assistant General Manager | HQ |
| 32 | Gumi Aliyyu Abubakar | Assistant General Manager | HQ |
| 33 | Ihejirika Ugochukwu Basil | Assistant General Manager | HQ |
| 34 | Ikoku Azubuike Alvan | Assistant General Manager | HQ |
| 35 | Isma Bilkisu Dalhatu | Assistant General Manager | Kano |
| 36 | Jackden Rhoda | Assistant General Manager | HQ |
| 37 | James Bura Mamza | Assistant General Manager | HQ |
| 38 | Kwawa Willies | Assistant General Manager | Adamawa |
| 39 | Majaro David Olugbemi | Assistant General Manager | Oyo |
| 40 | Makama Mary Peter | Assistant General Manager | Niger |
| 41 | Odetah Ogonnaya Favour | Assistant General Manager | HQ |
| 42 | Olatunde Adeniyi Odutayo | Assistant General Manager | Lagos |
| 43 | Olumoh Habeeb Alao | Assistant General Manager | Kwara |
| 44 | Otesile Titilola Oladunjoye | Assistant General Manager | Ogun |
| 45 | Soyode Olubunmi Titilayo | Assistant General Manager | South South Regional Office |
| 46 | Ubah Livinus Kingsley | Assistant General Manager | Abia |
| 47 | Unuigboje Frank Dix | Assistant General Manager | South South Zonal Office |
| 48 | Garba Isa Gusua | Assistant General Manager | North West Regional Office Kaduna |

Number of Enrollment Centers Nationwide

| STATE | NO ERCs | STATE | NO ERCs |
|-------------|---------|----------|---------|
| ABIA | 13 | KEBBI | 17 |
| ADAMAWA | 14 | KOGI | 24 |
| AKWA-IBOM | 33 | KWARA | 23 |
| ANAMBRA | 26 | LAGOS | 43 |
| BAUCHI | 16 | NASARAWA | 17 |
| BAYELSA | 13 | NIGER | 18 |
| BENUE | 28 | OGUN | 30 |
| BORNO | 9 | ONDO | 19 |
| CROSS RIVER | 24 | OSUN | 36 |
| DELTA | 29 | OYO | 37 |
| EBONYI | 15 | PLATEAU | 18 |
| EDO | 24 | RIVER | 21 |
| EKITI | 21 | SOKOTO | 21 |
| ENUGU | 19 | TARABA | 11 |
| FCT 36 | 36 | YOBE | 12 |
| IMO | 22 | ZAMFARA | 17 |
| JIGAWA | 23 | | |
| KADUNA | 35 | | |
| KANO | 60 | | |
| KATSINA | 15 | | |

NIMC working on Identity data harmonization



The Chairman their subjects to make themselves available for registration by the NIMC.

Identity Management Commission, Prince Oluwo of Iwo, Oba AbdulRasheed Akanbi Telu I, says that the commission is taking seriously the issue of identity data harmonisation

and authentication.

Oyinlola stated this during the week at the commission's headquarters in Abuja while hosting the Oluwo of Iwo, Oba AbdulRasheed Akanbi Telu I.

He also called on all stakeholders, including traditional rulers, to help mobilise

“the commission would not fail Nigerians in its core mandate of regulating national identity, enrolment and issuance of the National Identification Number and national electronic identity card”

In this Interview, Rhoda Jackden reveals how she undertook an online course on Coursera from the University of Minnesota, USA, after the DG/CEO, introduced the website at a meeting in the Boardroom.

Question: Can you tell us your name?

Answer:

My name is Rhoda Jackden, I am an Assistant General Manager in HCM and of recent, in charge of Training, Performance and Planning Unit of the Human Capital Management Department, NIMC HQ.

Question: How long have you been in NIMC and what has been your experience like?

Answer:

Ok this is my second year in NIMC. I came to NIMC in October 2015 as a Principal Manager. I was deployed to Research & Strategy Unit, now Research, Information Security & Risk Management (RISRM) unit before I was redeployed in 2016 to HCM precisely February 2016.

My experience with NIMC has been awesome and I think the best part is when I came to HCM because it gave me the platform to meet various staff members of the Commission and it has been very engaging and interactive. Being in HCM not only opened my eyes to different people needs but it has also exposed me to having better perspectives and views about the workplace. I see it as a

privilege in my little way to impact positively on people through listening and prof-fering solutions or advice.

Question:

You mentioned that people come to you with challenges, what major challenge are you facing in the course of your work in NIMC?

Answer:

The challenges for me are very minimal because if you enjoy what you are doing, you see any challenge as surmountable. I love my work and so I am not complaining. If you insist I talk on challenge, it will be the major challenge that is not peculiar to me alone in NIMC but to all and sundry and that is the issue of poor remuneration. However, I am happy to say here that the issue is being addressed and soon, we will feel the impact! Honestly

speaking, the work environment is very conducive.

Question:

We understand that you recently took an online course, please can you take us through the journey so far?

Answer:

I think it was early this year or thereabout at a meeting in the Boardroom with the DG/CEO, he mentioned some online courses from websites like Coursera and EDX where you can log in and enroll for courses in different subjects and get certified which will enable you to make money for yourself online. So I got interested basically because it is an opportunity for me to acquire some education. I logged on to the site, that very day and registered on Coursera. However, my interest was rekindled when I overheard the Youth Corp Member in



my office, Miss Nzube Muoka, participate and the employee discussing with her friend has a voice!. about Coursera and how they Question: have enrolled and even got financial aid! So immediately I *What is your advice to other NIMC staff?* logged in, enrolled for a course in HR from the University of Minnesota, applied for financial aid and the rest is history.

Question:

So are you done with the Course now or....

Answer:

No, I am not done yet. The HR course has 5 (five) modules and I have completed the first module and still have 4 (four) to go. However, students have to pass each module before you are allowed to go to the next. The pass mark is 75% and I got 86.5%. So I am qualified to go on to the next module.

Question:

So now that you have the first certificate from the first module, how do you feel?

Answer:

I am very excited about it. Like I said it has opened my eyes to see HR in a different light. Like there is a slogan for me now that HR is not “policing” but “partner”. So I now know that I can bring in partnership and employee engagement instead of waiting to apply punishment. HR has really evolved. It is more like a “win-win” game where both the organization and the employees are all working towards achieving organizational vision and employee expectations and that is the new HR where everyone is called to

Question:

What is your advice to other NIMC staff?

Answer:

My advice to fellow staff is for them not to wait for NIMC to sponsor them on trainings. Of course a time will come when NIMC will be able to sponsor staff on various courses but why wait for that time when you can improve or acquire knowledge on the internet? I am urging my colleagues to come on board and discover a world of knowledge via the internet! You can go on the internet where you can browse lots of courses online on different subjects. Choose any one that interests you and it will also add value to what you are doing in the Commission.

Question:

Meanwhile, let us briefly talk about what you do after a day's work. How do you unwind after the day's job?

Answer:

For me actually, my life is routine. I come to work, close and go home and take care of my family as a housewife. Then the next day job start again. Once in a while, I make out time to attend weddings, naming ceremonies and other special events.

Question:

What is your hobby?

My hobbies are many. I like a lot of things but most importantly I like TV. I watch lot

of movies, listen to news, documentaries and of course, I like travelling because I like to see different places, meet people and have knowledge about places, people and their art and culture.

Question: Last word from you

Answer:

I will like to appreciate the DG/ CEO who is a mentor and role model to me. He may not know this but I look up to him a lot. He is a great leader and motivator. I like to thank the entire Management of the NIMC because they are the BEST!

Let me also thank Corporate Communication for this great job! Well-done and God bless.

Thank you.



Akpos sits on the balcony having drinks with his wife, and he says, “I love you!” She asks, “Is that you or the beer talking?” He replies, “It’s me... talking to the beer.”

Teacher: All stupid people should stand up

Akpos: Stands Up

Teacher: So **Akpos** you are stupid?

Akpos: No Ma, I just can’t bear you standing alone.

Teacher: Class choose between money and brain?

Akpos: I’d go for the money!

Teacher: I’d go for brain!

Akpos: Well everybody goes for what he doesn’t have!