



“Established by the NIMC Act No. 23 of 2007, it has the mandate to establish, own, operate, maintain and manage the National Identity Database in Nigeria, register persons covered by the Act, assign a Unique National Identification Number and issue General Multi-Purpose Cards (GMPC) to those registered individuals, and to harmonize and integrate existing identification databases in Nigeria.”

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Vision

It is our vision to provide sustainable world class identity management solution to affirm identity, enhance governance and service delivery in Nigeria by 2019.

Mission

To establish and regulate a reliable and sustainable system of National Identity Management that enables citizens and legal residents affirm their identity in an environment of innovation and

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NIMC Issues National Identification Number (NIN) to over 20 Million Nigerians

The National Identity Management Commission (NIMC) has registered 21,360, 000 Nigerians into the National Identity Database and issued them the National Identification Number (NIN). The new enrolment figure was reached as at the close of work on 6th September, 2017.

The Commission has also setup more enrolment Centres across the 36 States of the federation and the FCT, bringing the number of enrolment centres to about 805.

With the deployment of additional enrolment centres, NIMC is currently active in 556 Local Government Areas (LGAs), and is working to activate dormant centres in the remaining 218 LGAs in order to expand enrolment coverage.

This is in line with the Director General/CEO of the Commission, Engr. Aliyu Aziz's goal to register

28 million Nigerians into the database, by the end of December, 2017.

According to him, the Commission has continued to record exponential growth in the population of the database, despite the challenges facing the Commission, even as the country gradually exists recession.

It will be recalled that the Commission had a little above seven (7) million NIN in the database when Engr. Aziz took over the mantle of leadership in November, 2015.

Despite the challenges and constraints, the Director General who is undaunted, has continued to manage the scarce resources, to ensure that the database is populated before commencing enforcement of the mandatory use of the NIN for all identity based transactions.



Following a successful BIN migration (UBA taken over as the new bank issuer from Access bank) a stakeholder workshop was held on the 26th of July 2017 comprising UBA, MasterCard, UPSL and NIMC.

News Agency of Nigeria MD urge Nigerians to Enrol for the NIN

The Managing Director, News Agency of Nigeria (NAN), Mr. Bayo Onanuga, has called on all Nigerians to register with the National Identity Management Commission (NIMC) to obtain the National Identification Number (NIN) and the National Identity Card

Mr. Onanuga made this call when he visited the Commission recently. He was received by the Acting General Manager, Operations/Regional Coordinator, North Central, Mrs. Florence Oloruntade, in Abuja.

After enrolment, Mrs. Oloruntade explained that the National Identity Number (NIN) is the most important token issued by the Federal Government of Nigeria for citizens and legal residents to assert their identities.

She said Nigerians should note that the NIN, which is issued after successful enrolment, is the foundational identity of the holder stored on the National Identity Database.

“The NIN can be verified and authenticated by institutions and persons in both the public and private sectors, using the verifications and authentication platform already deployed by the Commission. The NIN verification portal has been deployed for banks and other service

providers to take advantage for the purpose of ease of doing business,” she said.

She disclosed that the Central Bank of Nigeria (CBN), has also directed the banks accordingly.

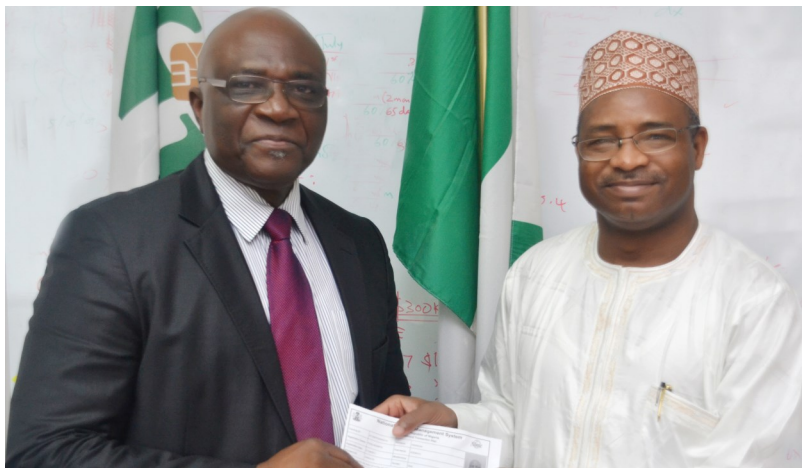
She further advised Nigerians who have lost their NIN slip to visit the nearest NIMC enrolment office and request for a reprint, which will only cost N500 deposit into the government coffers via Remitta

Mrs. Oloruntade also said that Nigerians can make use of the Commission’s card status portal (touch.nimc.gov.ng) to check the status of their National e-ID Card. “What you have to do is to login

to the web portal and follow the link, click the proceed button, fill in your First Name, Last Name and the last 6-digits of your NIN.

While responding, Mr. Onanuga urged all eligible Nigerians to register without further delay to avail themselves the benefits which comes with obtaining the unique number (NIN), and the Card.

He noted that the importance of the number cannot be overemphasised as one would hardly transact any government or obtain any service in the nearest future, without such identification, adding that the number identifies one for life.



MD NAN Mr. Bayo Onanuga, Receiving His NIN Slip from the DG/CEO, Engr Aliyu Aziz at the NIMC Headquarters Abuja after a successful registration.

CARD RELATED NEWS

In line with the mission and vision of the Commission, Card Management Services have recently been undertaking projects to achieve set targets; some of these are:

1. UBA has taken over Bank Identification Number (BIN) migration from Access Bank as the new Bank Issuer.
2. Card production have commenced after the successful migration.
3. Card production is now First in First out (FIFO) in line with our resolve to print all cards. All things being equal, all 2013 enrolees’s cards will be printed by October this year.
4. To accommodate the requests for personalization of cards for family members/friends, organisations, prominent Individuals that can help us drive our vision, the DG has approved for such priority requests to be printed once a month. Such request will be treated on the last working day of every month. Forms to capture such request is available; online portal will soon be activated.



Peter Iwegbu
DGM CMS

THE RULES OF NATIONAL IDENTITY MANAGEMENT COMMISSION ON PROMOTION

In a bid to adhere to general best practices, especially in Nigeria, the National Identity Management Commission had earlier in the commencement of the implementation of NIMS project set up rules on Appointment, Promotion and Discipline to guide employee entrance, career progression or upgrade in the grade level and attendant punishment to erring staff in a way of ensuring fairness, justice and equity without jeopardizing merit and performance. In this edition, we are presenting in segments, an excerpt, culled from NIMC Personnel Policy to further enlighten NIMC staff nationwide.

Criteria for Promotion: The criteria to be used when considering staff members' qualifications for promotion must be fair and unbiased, and all the NIMC employment policy requirements must be fully met and documented. The criteria include but is not limited to the following:

Promotion Approval: No promotion shall become effective until it has been approved by the Governing Board. (Except where that task has been delegated to the Director General by the Governing Board).

Method of Promotion: It is recognized that a promotion may occur through the following ways:

A reclassification of the individual's existing grade as a result of the individual performing duties at a higher degree of responsibility and complexity than the current grade calls for. (This requires an audit of the position through the job evaluation process). The filling of an existing higher level vacancy by a promotable individual at a lower classification. The creation of a new vacancy at a level higher than and different from the established designations due to a reorganization

All processes must include a current job description and a new job description of the individual being promoted.

Reasons for Promotion

Promotion opportunities at the NIMC may occur because an incumbent has been given expanded duties, responsibilities and authority, progressing, for example, through a recognized family of titles (e.g., Assistant Manager, Deputy Manager), or has moved to a different position vacated as a result of another incumbent having been promoted, transferred, discharged, retired, or employment otherwise determined.

Promotion Limitation: The promotion of a staff member at the NIMC may not always

involve an additional budget line being added to the promoting department's budget or to overall personnel budget of the NIMC. Along with the increased responsibilities, the promoted person will receive an increase in salary and benefits appropriate to the new Grade Level, sufficient direction to begin the new position, and a new job description.

Assessments by Head of Departments

Heads of Departments seeking to promote staff members in their respective areas are reminded to pay particular attention to past annual performance evaluations. These documents indicate prior performance levels and accomplishments in the Department, illustrating, for example, how effectively the tasks assigned were completed.

Conduct of Promotion

The NIMC does not recognize and will not conduct promotion in arrears.

Conduct of Performance Appraisal

The NIMC does not recognize and will not conduct performance evaluation in arrears for purposes of promotion.

Promotion Criteria

Eligibility for Promotion

To be eligible for promotion, a staff member must demonstrate that he has either acquired relevant additional skills, or received further training and education and has garnered cognate experience necessary for promotion of staff member

Minimum Required Years

To be eligible for promotion, a member of staff must spend a required minimum period of time in a grade. The following are the requirements for the number of years that a member of staff must spend in a grade to become eligible for promotion:

The NIMC Classification Minimum Number of Years in Grade Officers Two Middle Management Staff Three Management Three Senior Management Four

Note: That a staff member has met the criteria for minimum required period of time in a particular position does not automatically qualify the staff member for promotion. Other criteria such as performance evaluation, vacancy and availability funds, qualification for the new position, etc. must also be met.

NIMC Personnel Policies

Promotion to a New Grade Level

The grade that the staff member is being promoted from and being promoted to need not be in the same or related department, provided that one grade genuinely prepares the incumbent for the next. This allows for upward movement within the NIMC.

Minimum Grade Ranges for Promotion

The incumbent has already demonstrated the ability to perform the higher job, but in no event will the incumbent be promoted to positions higher than 2 grade ranges at a time. The normal promotion will be from one grade to another.

Additional Skills Acquired

The incumbent has met any special requirements such as successful completion of a relevant approved course or a possession of a skill set.

Conditions for Eligibility to be eligible for promotion a staff member should meet the following conditions:

(i) Have achieved a minimum of 'Very Satisfactory' or equivalent rating in his performance appraisal in the period considered for the promotion. (ii) Have completed the appropriate length of service prescribed. (iii). Have attended the prescribed minimum relevant training and where necessary obtained additional relevant qualification. (iv) Must not have any disciplinary case or involvement in an event/incident that presents the staff member as not having the right character, integrity and leadership capacities required for promotion to the next grade. (v) Must not have had a disciplinary action against him in the preceding calendar year. (vi) Satisfied the provisions of the Scheme of Service on progression if any.

Procedures for Promotion

Promotion Period

Although performance evaluation shall be done every quarter, promotion exercises are conducted once each year, from September through November. Only staff members deemed to have met promotion criteria will be short-listed for consideration for promotion. Being short-listed for promotion does not automatically qualify and individual for promotion. The Head of Human Capital Management signals the commencement of the appraisal exercise by issuing a memo to all Heads of Departments asking for the submissions on the standard appraisal assessment form.

WHAT YOU NEED TO KNOW ABOUT FINANCIAL REGULATIONS.

Introduction:

Financial Regulations is a **guide** for financial transactions by Ministries, Agencies, and Departments (MDAs) of Federal Government. It is a **legal framework** by which government finance and accounting procedures are regulated. The purpose of the regulation is to ensure uniformity, probity, transparency, and proper accountability of government financial activities.

Financial Regulations are reviewed from time to time to reflect the changing economic realities, (By Honorable Minister of Finance through Accountant-General of Federation). Other legislations that regulate finance matters includes; Finance (C&M) Act, CAP144LFN,1990; RMFAC Act, CAP16 LFN 1990; Annual Appropriation Act; Supplementary Appropriation Act and 1999 Constitution.

The essence of this article is to bring to your knowledge some sections of the Regulations we considered important to keep us abreast of the true position of the Acts, especially when dealing with financial matters. We decided to skip some sections and articles because we consider it to be more technical and irrelevant to the layman.

Below are the extract of some of the sections of Financial Regulations;

Accounting Officer,

FR.111.(i) *The Term “Accounting Officer” means the Permanent Secretary of a Ministry or Head of extra-ministerial office and other arm of government who is in full control of, and is responsible for human, material, and financial resources which are critical inputs in the management of an organisation.*

(ii) The Accounting Officer shall:

(a). be responsible for safeguarding of public funds and the regularity and propri-

ety of expenditure under his control,

(b). observe and comply fully with the checks and balances spelt out in the existing Financial Regulations which govern receipts and disbursement of Public Funds and other assets entrusted to his care and shall be liable for any breach thereof; and

(c.) note that his accountability does not cease by virtue of his leaving office and that he may be called upon at any time to account for his tenure as Accounting Officer.

112.(i) The functions of the Accounting Officer shall include:

(a). Ensuring that proper budgetary and accounting systems are established and maintained to enhance internal control, accountability and transparency;

(b). Ensuring that the essential management control tools are put in place to minimize waste and fraud;

(c.) Rendering monthly and other financial accounting returns and transcripts to the Accountant-General of the Federation as required by the Financial Regulations;

(d). Ensuring the safety and proper maintenance of all Government assets under his care;

(e.) Ensuring personal appearance before the Public Accounts Committee to answer audit queries to ministry/extra-ministerial department or agency;

(f) Ensuring accurate collection and accounting for all public moneys received and expended;

(g) Ensuring prudence in the expenditure of public funds;

(h) Ensuring proper assessments, fees, rates and charges are made where necessary;

(i). Ensuring internal guides, rules, regulations, procedures are adequately pro-

vided for the security and effective check on the assessment, collection and accounting for revenue;

(j) Ensuring that any losses of revenue are promptly reported and investigated;

(k) Ensuring that all revenue collected are compared with the budgeted estimates with a view to highlighting the variances, positive or otherwise and the reasons for them; and

(l) Ensuring that any revenue collected are not spent, but remitted to the appropriate authorities promptly.

Head of Finance and Accounts:

FR 114. *The Head of Finance and Accounts of a ministry/extra-ministerial office and other arms of government shall perform the following duties, amongst others:*

(a). *Ensuring compliance with Financial Regulations and the Accounting Code by all staff under his control and supervision;*

(b). Ensuring adequate supervision of the disbursement of funds and proper monitoring and accounting for revenue;

(c.). Advising the Accounting Officer on all financial matters as well as the more technical provisions of these Regulations and other Treasury and Finance Circulars;

(d). Maintaining proper accounting records such as books of accounts, Main and Subsidiary Ledgers;

(e.). Ensuring prompt rendition of all returns e.g. Consolidated Accounts (monthly transcripts), Bank reconciliation statements, Revenue and Expenditure returns as prescribed in these Regulations;

(f.) Compiling and defending of the budget proposals and ensuring effective budgeting control by matching/ comparing budgeted figures with actual expenditure or revenue as the case may be and advise the Accounting Officer appropriately;

To be continued on the next edition.....

NIS STATE COMPTROLLER PAYS WORKING VISIT TO TARABA STATE COORDINATOR



Comptroller Of the Nigerian Immigration Service (NIS) Taraba State Command, Mr Abuga Mallum during the visit.

The Taraba State Coordinator of the National Identity Management Commission (NIMC), Mr. Moses Musa Mamidu on 26th July, 2017, received the Comptroller of the Nigerian Immigration Service (NIS), Taraba State Command, Mr. Abuga Mallum on a working visit to the NIMC State office. Accompanied by his management staff, Mr. Mallum, paid the visit to the NIMC State office, to acquaint himself with the State coordinator and the activities of the Commission, following his recent deployment to Taraba state.

In his remarks, he noted that the Immigration Service has played critical roles towards the realisation of the NIMC mandate through collaborative efforts since the establishment of the NIMC in 2007, hence the need to further drive the cooperation between the two agencies at the

state level as obtainable at the national level.

According to him, the Taraba State coordinator must not hesitate to draw his attention to drawbacks that arose in the course of the discharge of his duties, especially issues relating to the staff of the NIS deployed to work in the NIMC state enrolment centres.

The state coordinator, while reacting to the comptroller's com-

ments, commended the commitment and dedication of the immigration officers working with NIMC in the state offices, and requested for prompt deployment of more immigration officers to newly established enrolment centres in the state.

He further shed light on the registration of legal residents who are living in Nigeria permanently or who have lawfully resided in Nigeria for a period of two years. The registration procedure of minor's i.e. age 1-15 years was also highlighted by the coordinator.

In his closing remarks, the state coordinator thanked the comptroller for the visit and wished him and members of his entourage the best of luck in their assignment and a successful tenure in Taraba state.



Group Photograph of the Comptroller , members of his team and some management staff of NIMC in Taraba State .

ESNI TIPS: SERIES 5005

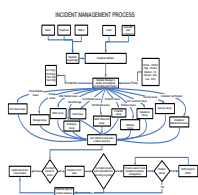
HELPDESK PORTAL

Introduction:

The IT help desk plays an important role in the provision of IT Services. It is very often the first contact the users have in their use of IT Services when something does not work as expected.

The IT helpdesk is a single point of contact for end users who need help. The diagram below depicts the activity workflow in the helpdesk for Incident reporting:

Basic Features of the Portal



- Ticketing
- Escalation
- Automatic Email to Ticket Conversion
- Ad Integration
- Ticket History
- Knowledge Base
- SLA
- Notification
- Announcements
- Report

Logging in to NIMC Help Desk Portal

To make the process of reporting the issues to the IT help desk easier, NIMC Help Desk Portal provides you with a Self-Service Portal where you can report issues directly. Using the Portal you can log your complaints and issues online with the help of a web-based form. Once you have filed

your issue, it gets listed in your request view page, where you can keep track of the logged issue.



You can log in via the portal, Portal Address: <https://10.1.18.18:8022> To Login, type your Active Directory Username OR the username sent to you (for those not on the NIMC Active Directory) in the corresponding box provided.

Select the appropriate domain for which you belong;

Note: For those on the active directory, choose (NIMCNG) For those not on the active directory, choose (Local Authentication)

THEN, Click the Login button.

Channels of Communication to Helpdesk

Email address:

ithelpdesk@nimc.gov.ng

Extensions are;

2333, 2258 (8:00am-5pm)

CUG lines 08157691137,

08157691138

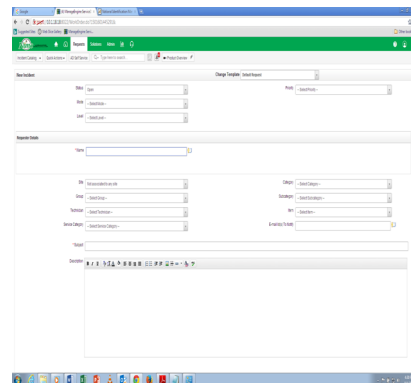
Report an Incident/Create a New Service Request

To Report an Incident and Create a New Service Request link is shown only when the administrator has disabled the option "Combine incident and service templates in requester login" in Self Service Portal Settings.

1. Click "New Incident" to raise an Incident Request. The Incident Template

plates are grouped according to the Category.

2. Edit the fields if required and



3. Click Add Request button.

This is what it looks like when you click new incident, then you fill according to the incident you are reporting, if you don't know who handles what you are reporting, you can call for clarity or leave it blank, it will be updated and assigned to the appropriate unit that handles such issue.

Requester View on the Portal

- Ticket Issued
- Ticket Assignment
- Ticket Escalation
- Ticket Resolution

Technicians View on the Portal

- My Request Summary
- Request Over Due
- Request Due Today
- Pending Request
- My Task
- Announcement

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3rd Right, Minister of Sports & Youth Development, Bar. Solomon Dalong, with some Management Staff after a courtesy visit to NIMC headquarters recently.



Mr Bayo Onanuga, Managing Director News Agency of Nigeria, Enrolling for his National Identification Number (NIN) at the NIMC Headquarters in Abuja recently.



Opening Prayer at the Afternoon with Research & Infosec on the 1st of August, 2017.



AGM/Head Service Delivery Unit, Mr Odetah Favour Ogbonnaya, Celebrating his Birthday Recently, Flanked by some Management Staffs. Hearty Cheers!!!



Mrs Ngozi Emelife of Legal Services celebrated her birthday with colleagues recently. We wish her Long Life and Prosperity!



Mrs. Blessing-one Oluwatosin of Card Management Services celebrated her birthday with colleagues recently. Wishing her many happy returns!



Mrs Oge Maduemezia of Inspectorate & Enforcement marked her birthday recently flanked by DGM I & EU and Colleagues Hearty Cheers!!!



Adesoji Adedeji got hooked to his herathrob Ikharebha Peace recently. Wishing them a Happy Married Life.

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DG/CEO, Engr Aliyu Aziz answering questions from newsmen at the Media parley held recently in Lagos.



ISO207001 Lead Auditors Training Course at the NIMC HQ recently.



Mr. Abolaji, Head Finance & Investment, Celebrated his Birthday with his staff recently. Wishing him many happy returns!



Obia Kelechi of Operations Department got hooked to his heartthrob Chidinma Glory recently. Wishing them a Happy Married Life



Mr. Muazu Dikwa of Legal Services celebrated his birthday recently. He is flanked by GM, LR&C and his colleagues.



Nigerians collecting their Cards at our collection Centre in Rivers State Office



Mrs. Omoyemi Tijani of Inspectorate & Enforcement marked her birthday recently. She is flanked by DGM Inspectorate & Enforcement and Colleagues. Hearty Cheers!!!



DG/CEO Engr Aliyu Aziz, at the launching of Staff Buses purchased by NIMC Staff Multipurpose Cooperative Society Limited recently.

In Our Hearts...

Here is a continuation of our series in memory of our colleagues who departed this world while in service.



Late Mohammed Bukar Umar was until his death an Operations Staff in Borno. He died on the 16/12/2016.



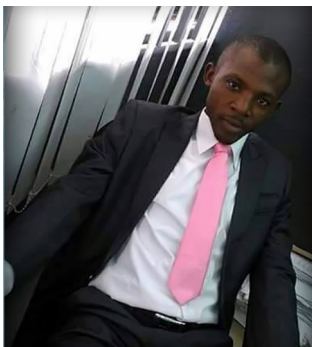
Late Folakemi Adenuga Taiwo died on 27/5/2017. She was an Operations Staff in Lagos State.



Late Isioma Nwabueze Marian until her death was an operation staff in Delta State. She died on 3/01/2017.



Late Lawal Kehinde Ruth was an Enrolment Officer in Osun State. She died on the 15/7/2017



Late Mark Abayomi Frank died on the 18-07-2017. He was an Enrolment officer in Kogi State



Late Jeremiah Christina was an Enrolment officer in Plateau State. She died on 9/5/2017



Late Maji Likita Karshi. Until his death was a Senior Driver with NIMC HQ Abuja. He died; 6/7/2017



Late Tabitha N.V Langtak was an Enrolment Officer in Jos South.. Died on 19 August, 2017

Others are:

1. Late P.I Eyo - Ita was an Admin Staff in the Cross River State office. He died on 1-03-2008
2. Late Hamisu Mukhtar. Worked in NIMC HQ. Died 13-12-2013
3. Late Mal, Hasy A. Jibrin was until his death an Enrolment Officer in Nassarawa State. Died on 1/4/2009
4. Late Okosun Paulina was a Senior Manager in Edo State Office. She died on 1/6/2017
5. Late A. Amase until his death was an operations staff in Benue.. Died on 28/01/2008
6. Late Ajoku Augustina was a Clerical Assistant at the Headquarters. Died on the 5/5/2010
7. Late Rahaman Kazeem was an Operation Staff in Kwara State office. He passed on the 17/02/2008
8. Late Bo'aza Zwings, worked as a supervisor in Adamawa State before his demise on 1/04/2009
9. Late Mohammed A.A Bako NIMC Taraba State. Died on 6/09/2008
10. Late Ogbobi R. Lami.

Nigerian Supreme Council for Islamic Affairs Reacts to False Message circulated on WhatsApp about NIMC.

O you have true faith! If a mischief maker brings you any news (concerning another person) then ascertain its truthfulness carefully (before you spread it) lest you harm people through (your own) ignorance and afterwards regret what you have done.

(Qur'an 49:6)

The Nigerian Supreme Council for Islamic Affairs (NSCIA) observes with dismay the spate of recklessness in fabrication and circulation of falsehood through the social media. These days a lot of unconfirmed messages, too numerous to mention, are being circulated around the unsuspecting citizens of Nigeria. One of such messages is recently targeted at the National Identity Management Commission (NIMC). The message tends to incite the Muslims against an alleged move by some staff of the Commission to blow the population of Christians out of proportion by replacing Islam with Christianity in the registration platform.

NSCIA has received several agitations across the country based on the allegation. People did not care to ask how such organized shortchanging would be possible where there are fair numbers of Muslims in the Commission, including the Director General, Engr. Aliyu Aziz. In accordance with the Qur'anic injunction on the confirmation of the veracity of information before acting upon it, we at NSCIA embarked upon a holistic investigation exercise to establish the truism of the allegation. The first teaser is that every effort to trace the source of this claim proved abortive.

A visit to NIMC reveals several facts indicating the malicious intents of the false allegation. There is no single truth in the allegation, and therefore, NSCIA wishes to inform the general public, and Nigeria Muslims in particular, to not only disregard the circulating message, but also desist from believing any unconfirmed message of the sort, or from indulging in circulating such messages in the future.

With the advent of the technology of social media, access to, and dissemination of information is at the finger tips, by the press of the buttons. Social media, like other various technologies, is not forbidden (haram) in itself. What portends its prohibition or otherwise in Islam is the nature and effect of its use (misuse). While there are some good uses of social media to the benefits of humanity and effective human living including propagation and Islamic public education, majority of the people have resulted to the negative uses of social media in one way or the other.

Muslims should realize that it is not the end alone that justifies the means. In Islam, both the end and the means are to be justified. This fabrication is capable of creating mutual mistrust, religious intolerance and vicious cy-

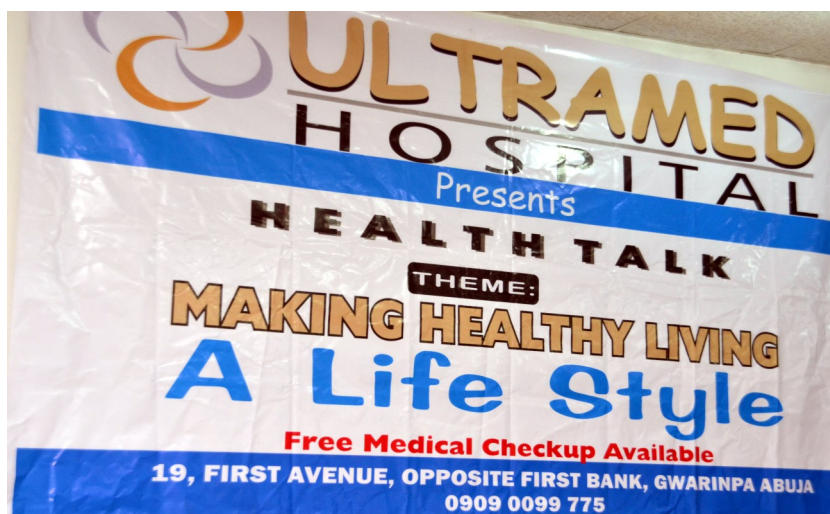
cle of unnecessary conspiracy between Muslims and Non-Muslims of Nigeria. Rumour making and rumour mongering are considered major sins in Islam, yet many Muslims indulge in them with some level of recklessness and impunity without reflections on the implications of such acts. While rumor makers usually sit in the comfort of their rooms to fabricate any form of claims or information damming whatever consequences they portend, the rumor mongers peddle them by forwarding them to all their contacts without any efforts to verify their veracity.

“It is enough for a man to prove himself a liar by reporting everything that he comes across...” (Sahih Muslim).

Signed
Ustaz Isa Christian Okonkwo,
Director of Administration,
NSCIA.

Tips to Ensure Healthy Lifestyle

Health they say is wealth and the ability to maintain good health in an organization is a paramount responsibility of any good employer of labour.



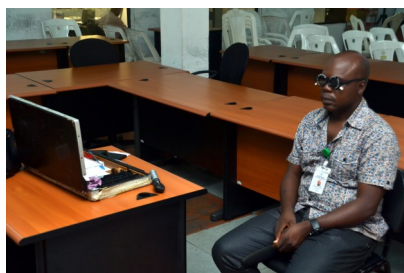
It is a well-known fact that a healthy workforce can help boost individual and organizational performance, reduce absenteeism, retain talent and enhance overall physical and mental well-being of the employees.

Maintaining good health entails constantly educating people on hazardous health practice in work-place or at home, adopting therapeutic life-style changes that encourage good health and most importantly screening for diseases in order to prevent or identify them at an early stage and treat appropriately to slow progression and ensure better prognosis.

The NIMC Clinic, a sub-unit of the Human Capital department in recent times in a bid to ensure healthy work-force has organized various activities aimed at ensuring that good health is maintained in the Commission.

A 3-days free eye screening exercise was carried out from 24th through 26th of July 2017 by a team of visiting Optometrist. A total of 96 staff were screened; out of which 66 were recommended to be on medicated anti-reflective glasses based on the out-

come of their screening; 12 diagnosed with various acute and chronic eye conditions and managed appropriately and 18 were found to be emmetropic (normal sight). Another health program was organized on the 24th of August, 2017 which featured the Health Team from the Ultramed Hospital and was themed 'MAKING HEALTHY LIVING A LIFE STYLE'. Highlight of the program included a Health Talk from their team of health professionals and a Free Medical check-up for participating staff. Preliminary inquiry gotten by way



A NIMC Staff during the eye screening exercise

of verbal communication by one of NIMC Resident doctor, Dr. Joseph Odunayo with the CEO of the Hospital, Dr. Mahmoud A. Aliyu concerning findings from the free medical check-up revealed one of the

major health challenges identified among staff is the issue of Obesity. He claimed over 44% of the total staff screened were overweight or Obese. Actual findings is being awaited as at the time of writing this report.

The commissions' clinic team remain committed to ensuring good health delivery to staff members and hope to organize more of this activities in future.



Cross section of staff at the Health Talk



A man walked into a Police station today. To his surprise, he saw a police man on duty reading a Bible. So he went to the policeman and asked, "Who killed Abel?" The policeman replied, "Ask Inspector Yakubu. He is in charge of murder cases."

A son argued with his father insisting that 1+1 was equal to 11. The father looked at the son and said: 'Go and buy 2 boiled eggs, he went and returned with the two eggs. The father said, Give one to me and another to your brother, and the son asks: what about mine? The father responds: eat the nine eggs that are left.... Nonsense!